

# 【標準報酬等級表(組合員掛金・組合員保険料)早見表】 〈令和4年10月〜〉

計算式： 掛金(保険料) = 標準報酬月額 × 掛金率(保険料率) 〈円未満切捨て〉

標準報酬			報酬月額 (円以上～円未満)	掛金(円)		保険料(円)	掛金(円)	合計(円) (介護除く)	合計(円) (介護含む)
等級		月額(円)		短期+保健	介護 (40歳以上 65歳未満)	厚生年金 保険給付	退職等 年金給付		
短期 給付	長期給付								
	厚生年金 保険給付			退職等 年金給付		49.62%	8.79%		
1			58,000		2,877			2,877	3,386
2			68,000	63,000 ~ 73,000	3,374			3,374	3,971
3			78,000	73,000 ~ 83,000	3,870			3,870	4,555
4	1	1	88,000	83,000 ~ 93,000	4,366	8,052	660	13,078	13,851
5	2	2	98,000	93,000 ~ 101,000	4,862	8,967	735	14,564	15,425
6	3	3	104,000	101,000 ~ 107,000	5,160	9,516	780	15,456	16,370
7	4	4	110,000	107,000 ~ 114,000	5,458	10,065	825	16,348	17,314
8	5	5	118,000	114,000 ~ 122,000	5,855	10,797	885	17,537	18,574
9	6	6	126,000	122,000 ~ 130,000	6,252	11,529	945	18,726	19,833
10	7	7	134,000	130,000 ~ 138,000	6,649	12,261	1,005	19,915	21,092
11	8	8	142,000	138,000 ~ 146,000	7,046	12,993	1,065	21,104	22,352
12	9	9	150,000	146,000 ~ 155,000	7,443	13,725	1,125	22,293	23,611
13	10	10	160,000	155,000 ~ 165,000	7,939	14,640	1,200	23,779	25,185
14	11	11	170,000	165,000 ~ 175,000	8,435	15,555	1,275	25,265	26,759
15	12	12	180,000	175,000 ~ 185,000	8,931	16,470	1,350	26,751	28,333
16	13	13	190,000	185,000 ~ 195,000	9,427	17,385	1,425	28,237	29,907
17	14	14	200,000	195,000 ~ 210,000	9,924	18,300	1,500	29,724	31,482
18	15	15	220,000	210,000 ~ 230,000	10,916	20,130	1,650	32,696	34,629
19	16	16	240,000	230,000 ~ 250,000	11,908	21,960	1,800	35,668	37,777
20	17	17	260,000	250,000 ~ 270,000	12,901	23,790	1,950	38,641	40,926
21	18	18	280,000	270,000 ~ 290,000	13,893	25,620	2,100	41,613	44,074
22	19	19	300,000	290,000 ~ 310,000	14,886	27,450	2,250	44,586	47,223
23	20	20	320,000	310,000 ~ 330,000	15,878	29,280	2,400	47,558	50,370
24	21	21	340,000	330,000 ~ 350,000	16,870	31,110	2,550	50,530	53,518
25	22	22	360,000	350,000 ~ 370,000	17,863	32,940	2,700	53,503	56,667
26	23	23	380,000	370,000 ~ 395,000	18,855	34,770	2,850	56,475	59,815
27	24	24	410,000	395,000 ~ 425,000	20,344	37,515	3,075	60,934	64,537
28	25	25	440,000	425,000 ~ 455,000	21,832	40,260	3,300	65,392	69,259
29	26	26	470,000	455,000 ~ 485,000	23,321	43,005	3,525	69,851	73,982
30	27	27	500,000	485,000 ~ 515,000	24,810	45,750	3,750	74,310	78,705
31	28	28	530,000	515,000 ~ 545,000	26,298	48,495	3,975	78,768	83,426
32	29	29	560,000	545,000 ~ 575,000	27,787	51,240	4,200	83,227	88,149
33	30	30	590,000	575,000 ~ 605,000	29,275	53,985	4,425	87,685	92,871
34	31	31	620,000	605,000 ~ 635,000	30,764	56,730	4,650	92,144	97,593
35	32	32	650,000	635,000 ~ 665,000	32,253	59,475	4,875	96,603	102,316
36			680,000	665,000 ~ 695,000	33,741			98,091	104,068
37			710,000	695,000 ~ 730,000	35,230			99,580	105,820
38			750,000	730,000 ~ 770,000	37,215			101,565	108,157
39			790,000	770,000 ~ 810,000	39,199			103,549	110,493
40			830,000	810,000 ~ 855,000	41,184			105,534	112,829
41			880,000	855,000 ~ 905,000	43,665			108,015	115,750
42			930,000	905,000 ~ 955,000	46,146			110,496	118,670
43			980,000	955,000 ~ 1,005,000	48,627			112,977	121,591
44			1,030,000	1,005,000 ~ 1,055,000	51,108			115,458	124,511
45			1,090,000	1,055,000 ~ 1,115,000	54,085			118,435	128,016
46			1,150,000	1,115,000 ~ 1,175,000	57,063			121,413	131,521
47			1,210,000	1,175,000 ~ 1,235,000	60,040			124,390	135,025
48			1,270,000	1,235,000 ~ 1,295,000	63,017			127,367	138,530
49			1,330,000	1,295,000 ~ 1,355,000	65,994			130,344	142,034
50			1,390,000	1,355,000 ~	68,971			133,321	145,539